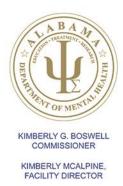


#### STATE OF ALABAMA

# DEPARTMENT OF MENTAL HEALTH TAYLOR HARDIN SECURE MEDICAL FACILITY

1301 JACK WARNER PARKWAY NORTHEAST TUSCALOOSA, ALABAMA 35404-1060 205-462-4500 WWW.MH.ALABAMA.GOV



## **EMPLOYMENT OPPORTUNITY**

JOB TITLE: Registered Nurse V (Director of Nursing) OPEN DATE: 06/03/2022

**CLOSE DATE:** Until Filled

JOB LOCATION: Taylor Hardin Secure Medical Facility NUMBER: 22-20

Tuscaloosa, Alabama JOB CODE: N6000

### **SALARY**

• Range 82 (\$63,780.80- \$97,221.60 Annually)

• Salary will be commensurate with experience and State of Alabama Personnel guidelines.

## **BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the Alabama State Employee Insurance Board.
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the <u>Retirement Systems of Alabama</u>.
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

# MINIMUM QUALIFICATIONS

- Master's Degree in Nursing or a related field or another appropriate postgraduate degree.
- 48 months or more experience as a Psychiatric/Mental Health Registered Nurse.
- 24 months or more in a supervisory or administrative capacity.

#### OR

- Bachelor's degree in nursing and a written plan to obtain the Master's Degree in Nursing or a related field or another appropriate postgraduate degree.
- 72 months or more experience as a Psychiatric/Mental Health Registered Nurse.
- 48 months or more experience in a supervisory or administrative capacity and experience in the care of the mentally ill.

## **SPECIAL REQUIREMENTS**

 Possession of current licensure as a Registered Nurse as issued by the Alabama Board of Nursing. Announcement No. 22-20 Registered Nurse V Page 2

#### KIND OF WORK

- Supervises nursing staff in the performance of their duties to ensure quality nursing care is provided in a safe and secure environment.
- Monitors quality of care and ensures that professional standards are met.
- Establish standards of nursing care and practice; develop and revise plan for nursing care as needed.
- Directs, manages, and represents nursing as a viable component of the facility by promoting the philosophy and objectives of the facility.
- Functions as administrator-on-call as assigned and assumes responsibility for nursing services 24 hours a day.
- Performs other related duties as assigned.

## REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Ability to deal with many types of people in delicate, frustrating, or tense situations.
- Ability to act independently, take charge, and take moderate risks in situations not covered by existing procedures.
- Ability to communicate effectively verbally and in writing.
- Ability to provide client care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to supervise the work of others.
- Ability to make decisions as needed, evaluate effectiveness of treatment programs, and establish priorities.
- Ability to operate medical equipment.
- Ability to provide education to patients and staff.

# METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

Click Here to Apply Now: https://laserfiche.alabama.gov/Forms/ADMH-Job-Application

Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open <u>until filled</u> will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.